



**Members Management & Staff  
Behaviour Policy & Cod of Ethics  
Star-Mites Gym Sports Pty Ltd**

Police name	Members Management & Staff Behaviour Policy
Date of Issue	November 2004
Policy Covers	All Members Management & Staff
Date of Review	November 2005
Controlling body	CEO-Branch Managers

**STATEMENT OF COMMITMENT**

Star-Mites Gym Sports Pty Ltd expectations about the way in which we work with each other are based on five key principles.

**COOPERATION**

We place a strong value on cooperation, as we believe that is far more productive to work together with each other at all times.

**COURTESY**

We are all entitled to polite, courteous consideration

**INTEGRITY**

Star-Mites Gym Sports Pty Ltd stress Honesty Trust and Respect for others and their property; these are the basis of good citizenship.

**BEHAVIOURAL BELIEFS We believe that**

- All people must accept responsibility for their own behaviour
- All behaviour has consequences
- Behaviour occurs as result of personal choice and decision
- A partnership between parents members management and staff is necessary for the development of responsible behaviour

**GENERAL EXPECTATIONS We believe that responsible behaviour involves**

- Being punctual
- Being courteous to others and treating them with respect

**BREACH OF RULES BEHAVIOUR MANAGEMENT POLICY may result in disciplinary action being taken**

Star-Mites Gym Sports Pty Ltd reserves the right to remove any persons for breach of these rules or unsafe behaviour in accordance with the Club's Behaviour Management Policy and Members Protection Policy.

Star-Mites Gym Sports Pty Ltd will review this policy annually and ensure all members staff and volunteers Associated with the company are aware of the policy

Signed: Gail Melinger Director Date: November 2004